

PADINI HOLDINGS BERHAD (50202-A)

CORPORATE INTEGRITY PLEDGE

A. The 5 Anti-Corruption Principles

1. Committing to provide values of integrity, transparency, accountability and good corporate governance.
2. Strengthening internal systems that support corruption prevention.
3. Complying with laws, policies and procedures relating to fighting corruption.
4. Fighting any form of corrupt practice.
5. Supporting corruption prevention initiatives by the Malaysian Government and the Malaysian Anti-Corruption Commission (“**MACC**”) / Suruhanjaya Pencegahan Rasuah Malaysia (“**SPRM**”).

B. Our Pledge

1. Padini pledges that it will not, whether by itself or through representations by any agents to commit any corruption-related offence in the form of embezzlement under any written and subsisting laws, including but not limited to, the Malaysian Anti-Corruption Commission Act 2009 or the Penal Code.
2. Padini pledges that it will not engage in any business practices or activities that require or encourage any of its employees, representatives or agents to commit any form of corruption.
3. Padini pledges that it will work and cooperate with its clients, business partners, regulatory agencies and law enforcement agencies to create a corruption-free business environment.
4. Padini pledges to adhere to the Anti-Corruption Principles set out in Part A above in conducting its business and interacting with its clients, business partners and Government agencies.
5. Padini pledges to act promptly and strongly against any party or parties involved in the commission of acts capable of jeopardizing the integrity or degrading the image of Padini.

For and on behalf of
PADINI HOLDINGS BERHAD (50202-A)

Yong Pang Chaun
Chief Executive Officer

27 May 2020